

			DEI Resources and Assets		
Subject	Type	Source	Hyperlinks	Added	Notes
District 5160					
DEI Assets to Clubs	Shared Directory	DEI Committee	DEI District Resource Directory Shared – includes D5160 Conference materials	4/20/2021	
	Article	5160 DG Statem	DEI Taskforce - District 5160 Newsletter	8/31/2021	
	Presentation		D5160 District Conference - DEI Breakout	5/1/2021	
	Presentation	DEI Committee	D5160 DEI Conference Presentation	4/20/2021	
	Document	DEI Committee	DEI Statement, Mission and Vision	4/20/2021	
	Article	SHRM	Personal self-awareness – e.g., SHRM Embracing Diversity Starts with Self Awareness. D&I Expert Says	4/20/2021	
	Learn	Rotary	Educate yourself - DEI Resources and Discussion on Learn.Rotary.org	4/20/2021	
	Learn	Hollaback	Bystander Training - Free course – e.g., Hollaback Organization	4/20/2021	
	Article	UCSF	Read about DEI - personal biases – e.g., UCSF Office of Diversity and Outreach - Strategies to Address Unconscious Bias	4/20/2021	
	Tool	Rotary	Diversifying your Club Assessment	4/20/2021	
	Learn	Rotary	Take the Building a Diverse Club Course	4/20/2021	
	Document	DEI Committee	Consider your own club's mission and vision - e.g., D5160 & RI Statement	4/20/2021	
			Consider your club and district leadership	4/20/2021	
	Speaker	Rotary	Bring in DEI speakers - e.g., RI DEI Taskforce	4/20/2021	
	Speaker	Rotary	___ * Dr. Todd Jenkins - Founder of Bowtie Leadership – RI DEI Taskforce	4/20/2021	speaking@bowtieleadership.com
	Speaker	Rotary	___ * Brian Rusch – RI DEI Taskforce	4/20/2021	
Rotary Clubs, Districts, Zones					
Facebook Group	Social Media		Rotarians Against Racism - Facebook Group	6/1/2021	
Facebook Group	Social Media		Women in Rotary	6/1/2021	
	Learn	D5030	Race Matters to Rotary - District 5030 DEI Resources and Video Series	5/1/2021	
DEI Rotary	Document	D5100	District 5100 Racial Justice Discussion Recap July and Aug 2020	5/1/2021	
DEI Rotary	Document	D5190	D5190 - DEI Links to resources	5/1/2021	
Speaker Series	Learn	RI	DEI Webinars - Accountability and Inclusion Series	5/1/2021	
Anti-Racism	Document	H. Vilhauer	Anti-Racism Resources	5/1/2021	
Program	Website	ACEs	ACEs Aware - provide trauma-informed care, stress management	5/1/2021	
Program	Website	YMCA	YWCA - 21 Day Racial Equity and Social Justice Challenge - Glendale, CA	5/1/2021	
Program	Website	YMCA	YWCA - 21 Day Racial Equity and Social Justice Challenge - Cleveland, OH	5/1/2021	
Workplace	Article	Harvard BR	How to Promote Racial Equity in the Workplace	5/1/2021	
How to	Document	Authors	Continuum on Becoming an Anti-Racist, Multicultural Institution	5/1/2021	
Workplace	Article	Builtin	DEI in the Workplace	5/1/2021	
Diversity to Inclusion	Speaker	DEI & Rotary	Todd Jenkins ("Dr. Bowtie") - Rotary Club of Fayetteville Arkansas. "Moving from Diversity to Inclusion" presentation	5/1/2021	
Pronouns	Learn		Change person pronouns --> sign into Zoom, change display name in your profile, and perhaps why (www.mypronouns.org)	5/1/2021	
How to	Article		CPRS JEDI - Inclusion Article - by Heather Vilhauer, co-author	5/1/2021	
Gender	Speaker		Irma Herrera - "Identity and Advocacy, "Gender 101	5/1/2021	
Rotary	Speaker	Future Retro	Rotary 5160 Sunday Keynote Jim Marggraff – Rotary Interdependent A Future Retrospective	5/1/2021	

Rotary International					
	Article	RI	Shekhar Mehta – RI President – Theme focus on DEI	7/1/2021	
Taskforce	Speaker	RI	Rotary DEI Taskforce	5/1/2021	
	Article	RI	The Company We Keep	5/1/2021	Rotary Magazine, April Edition
	Document	RI	Rotary Intl Strategic Plan - impact, reach, engage, adapt	5/1/2021	
Barry Rassin	Presentation	RI	Barry Rassin DEI Presentation	5/1/2021	
	Tool	RI	Diversifying Your Club Assessment	5/1/2021	
	Article	RI	Diversity, Equity, and Inclusion Statement	5/1/2021	
	Article	RI	3 ways to create a harassment-free zone at Rotary	5/1/2021	
	Article	RI	4 questions about Diversity, equity, and inclusion	5/1/2021	
	Article	RI	In a time of social upheaval, where should America go?	5/1/2021	
	Article	RI	What you can do to make your club more LGBTQ+ inclusive	5/1/2021	
	Article	RI	Rotaractors promote diversity, equity, and inclusion	5/1/2021	
	Article	RI	Sunrise after Dark increases Rotary's diversity in Louisiana	5/1/2021	
	Article	RI	Engaging more women in Rotary	5/1/2021	
	Article	RI	How women lead differently	5/1/2021	
	Article	RI	Why our club promotes equal rights, responsibilities	5/1/2021	
	Learn	RI	Building a Diverse Club - E-Learning	5/1/2021	
	Learn	RI	Accountability & Inclusion: A DEI webinar series	5/1/2021	
	Learn	RI	DEI Webinar Series - Membership vimeo recordings	5/1/2021	
	Learn	RI	DEI Webinar Series -No Justice, No Peace; Intergenerational Relationships, Building an Inclusive Brand	5/1/2021	
	Learn	RI	Building a Diverse Club	5/1/2021	
	Learn	RI	Diversifying Your Club Assessment	5/1/2021	
Other DEI Resources					
	Learn		DEI Certification - AI HR	7/28/2021	
	Documentary		W. Kamau Bell - United Shade of America	7/13/2021	
	Document		DEIB Resources	5/25/2021	
	Document		Resources for Stop AAPI Hatred	5/25/2021	
	Document		Stop AAPI Hate Materials	5/25/2021	
	Document		The Mental Health Crisis - Trends and Strategies	5/25/2021	
	Article	NY Times	Do We Live in a Political Bubble?	5/25/2021	
	Demographics		Racial Dot Map	5/12/2021	
	Demographics		Justice Map - race and income	5/12/2021	
	Demographics		Predominant Population Map	5/12/2021	
	Document		Wheel of Power and Privilege	5/12/2021	
	Presentation		Calling In Calling Out	5/12/2021	
	Learn	Hollaback	Bystander Training	5/1/2021	
	Article		Today DEI is about more than diversity, equity and inclusion - Opinion	5/1/2021	
	Article		13 Benefits and Challenges of cultural diversity in the workplace	5/1/2021	

Article		Why Diversity Programs Fail	5/1/2021
Article		Why Do Nonprofits Struggle with Diversity? – by Kishshana Palmer, CFRE	5/1/2021
Article		4 Steps for Bringing Up Equity and Inclusion At Your Nonprofit – by Mazarine Treyz	5/1/2021
Article		The RACE to Philanthropy – by Michelle Drinks	5/1/2021
Article		3 Ways To Decolonize Your Nonprofit – by Neesha Powell-Twagirumukiza	5/1/2021
Article		Dear Philanthropy: These Are the Fires of Anti-Black Racism – by Will Cordery	5/1/2021
Article		Have Nonprofit and Philanthropy Become the “White Moderate” that Dr. King Warned Us About? – by Vu Le	5/1/2021
Article		Why Are We Still Struggling with Diversity, Equity, and Inclusion in Nonprofit Governance? – by Elizabeth A. Castillo	5/1/2021
Article		Reparations, the Duty of White Philanthropy, and Posture Necessary to Fulfill It – by Chris Conroy	5/1/2021
Article		Why Diversity, Equity, and Inclusion Matter for Nonprofits – from the National Council of Nonprofits	5/1/2021
Article		Diversity, Equity, and Inclusion in Nonprofit Bylaws – from NEO Law Group	5/1/2021
Article		AWAKE to WOKE to WORK: Building a Race Equity Culture – from Equity in the Center	5/1/2021
Article		Race to Lead – from Building Movement Project	5/1/2021
Article		The Groundwater Approach – from The Racial Equity Institute, LLC	5/1/2021
Tool	WK Kellogg	WK Kellogg Foundation - http://www.racialequityresourceguide.org/	4/20/2021
Tool	Bloomerang	Conscious Style Guide	1/22/2021
Tool		Diversity, Inclusion, and Equity Policy Template	5/1/2021
Tool		The Diversity, Equity & Inclusion Toolkit	5/1/2021
Learn		Whiteness at Work: Reset 2020 – from equity at work – June 11th 2pm EST via Zoom	1/22/2021
Learn		Getting Ahead of the Curve with Diversity, Inclusion, and Equity – from Candid – Carly Hare, National Director/Coalition Catalyst at Change Philanthropy	1/22/2021
Learn		An Important Conversation: Diversity and Inequity in our Fundraising Communications – presented by Lynne Wester and Avery Howard from the University of Tennessee	1/22/2021
Learn		Jodi-Ann Burey webinars	1/22/2021
Learn		Beyond the Board Statement: How Can Boards Join the Movement for Racial Justice? – from Nonprofit Quarterly	1/22/2021
Podcasts		Bring Your Own Chair – Episode 8 – Dominique Calixte: Peer Mentorship for Young Women of Color in the Nonprofit & Philanthropic Sectors	1/22/2021
Podcasts		Name It! Podcast – from Helen Choi and Mazarine Treyz	1/22/2021
Peer Groups		The Rooted Collaborative: A Community for WOC Fundraising Professionals (Facebook)	1/22/2021
Peer Groups		Blacks In Nonprofits (Facebook)	1/22/2021
Peer Groups		AADO African American Development Officers	1/22/2021
Peer Groups		F3 Fabulous Female Fundraisers	1/22/2021
Agencies		equity at work – equity, inclusion, and social justice-centered programs designed and delivered by Desiree Adaway, Ericka Hines and Jessica Fish	1/22/2021
Agencies		EmbraceRace – a multiracial community of parents, teachers, experts, and other caring adults who support each other to meet the challenges that race poses to our children, families, and communities	1/22/2021
Agencies		National Nonprofit Minority Association – the leading resource for minority professionals in the nonprofit sector	1/22/2021
Agencies		The Adaway Group – a black woman-owned consulting firm that brings together multi-racial teams to work on projects related to equity, inclusion, and social justice	1/22/2021
Agencies		The Equity Paradigm – a group of diversity practitioners, adult learning facilitators, researchers, organizers, change agents, and passionate social justice activists	1/22/2021
Article		Anti-Racism Resources for White People	1/22/2021
Article		Absolutely Massive List of Anti-racist Resources for Black Lives Matter Allies	1/22/2021
Article		Scaffolded Anti-Racist Resources	1/22/2021
Tools		Ally Resource Guide	1/22/2021

Article		Anti-Racism Resource List	1/22/2021	
Learn		Free Courses to Help You Become a Stronger Ally and Have Inclusive Conversations	1/22/2021	
Article		Anti-Racism Resources for Nonprofit Folx, from Giant Squid Group	1/22/2021	
Article		Diversity, Inclusion, and Equity, from BoardSource	1/22/2021	
Speaker		Great Charity Speakers, from Mandy Johnson	1/22/2021	
Article		13 lists of ways to learn and show up as antiracist* in this world, from Jen Bokoff	1/22/2021	
Speaker		This list of Black, Indigenous, and People of Color (BIPOC) consultants, fundraisers and thought-leaders includes those that we have welcomed as guests on our webinar series and at our events, or seen speak personally.	1/22/2021	
Speaker		Bloomerang.co speakers list	1/22/2021	