

Rotary International Diversity, Equity, and Inclusion (DEI) statement:

As a global network that strives to build a world where people unite and take action to create lasting change, Rotary values diversity and celebrates the contributions of people of all backgrounds, regardless of their age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientation, and gender identity.

Rotary will cultivate a diverse, equitable, and inclusive culture in which people from underrepresented groups have greater opportunities to participate as members and leaders.

There are many ways to define diversity, equity, and inclusion. Here are the definitions Rotary International is using.

Diversity

Rotary welcomes people of all backgrounds, cultures, experiences, and identities.

Equity

Rotary strives for the fair treatment, opportunity, and advancement of all Rotary participants.

Inclusion

Rotary is working to create experiences where all people feel welcomed, respected, and valued.



Rotary District 5160 Diversity, Equity, and Inclusion (DEI) Committee Mission Statement:

The mission of the Rotary District 5160's Diversity, Equity, and Inclusion (DEI) Committee is to lead, guide, and inform all clubs and their members about the importance of creating a welcoming, accepting, and inclusive environment for all and the necessity of fostering and promoting an environment of diversity, equity, and inclusion to attract, develop, engage, and retain exceptional service-minded individuals.

Rotary District 5160 Diversity, Equity, and Inclusion (DEI) Committee Vision Statement:

The vision of the Rotary District 5160's Diversity, Equity, and Inclusion (DEI) Committee is that all stakeholders have the tools, education, and space to advance diversity, equity, and inclusion within our district and clubs, for all members, the individuals we touch, and the communities we serve.